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4	TRANSCRIPT OF A MEETING
5	OF THE
6	STATE OF NEVADA
7	PRIVATE INVESTIGATOR'S LICENSING BOARD
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9	
10	Thursday, September 10, 2015
11	9:00 a.m.
12	
13	Northern Nevada Location:
14	Office of the Attorney General 100 North Carson Street
15	Mock Court Room Carson City, Nevada
16	
17	
18 Grant Sawyer State Offi	Southern Nevada Location (Videoconferenced): Grant Sawyer State Office Building
19	555 East Washington Avenue Attorney General Conference Room, Suite 4500
20	Las Vegas, Nevada
21	
22	
23	
24	REPORTED BY: SHANNON L. TAYLOR, CCR, CSR, RMR Certified Court, Shorthand and Registered Merit Reporter
25	Nevada CCR #322, California CSR #8753, Idaho CSR #485 (775) 887-0472

1		APPEARANCES
2		
3	Board Me	mbers Present:
4		Mark Zane, Chairman (Las Vegas) Jim Colbert (Carson City)
5		Raymond Flynn (Carson City) Peter Maheu (Las Vegas)
6		Jim Nadeau (Carson City)
7		(No Board Members were absent.)
8	Also:	Kevin Ingram (Las Vegas) Executive Director
9		Raelene Palmer (Las Vegas)
10		Deputy Attorney General Board Counsel
11		Jason Harris (Las Vegas)
12		Compliance Investigator
13 14		Lori Irizarry (Las Vegas) Compliance Investigator
15		James Batchelor (Las Vegas) Compliance Investigator
16		Matthew Schmelzer (Carson City) Investigator
17		Mary Klemme (Carson City)
18		Investigative Assistant
19		
2 0	Other Pa	rticipants:
21		John Theel (Las Vegas) David Cosper (Las Vegas)
22		Justin Porties (Las Vegas) Mike Spriggs (Las Vegas)
23		
24		
25		

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1	CARSON CITY, NEVADA, THURSDAY, SEPTEMBER 10, 2015,
2	9:00 A.M.
3	-000-
4	BOARD CHAIRMAN ZANE: All right. Okay. Good
5	morning. We're going to get day two of the quarterly
6	meeting of the Private Investigator's Licensing Board
7	underway.
8	And since I've been here early, I didn't
9	prepare with my glasses.
10	Generally, we want to make sure that all cell
11	phones are put onto quiet, so they don't interrupt the
12	proceeding.
13	The first item on the agenda is the roll call
14	of the members.
15	MR. INGRAM: You want to do your gavel? You
16	want to do your gavel?
17	BOARD CHAIRMAN ZANE: (Tapped gavel on the
18	table.) I'd like order.
19	MR. INGRAM: Okay. So, Mr. Chairman, Board
20	Member Colbert?
21	BOARD MEMBER COLBERT: Here.
22	MR. INGRAM: Board Member Flynn?
23	BOARD MEMBER FLYNN: Here.
24	MR. INGRAM: Board Member Maheu?
25	BOARD MEMBER MAHEU: Here.

MR. INGRAM: Board Member Nadeau? 1 BOARD MEMBER NADEAU: Here. 2 MR. INGRAM: And Chairman Zane? 3 BOARD CHAIRMAN ZANE: Here. 4 And the second item on the agenda is the 5 notification regarding public comment. And that 6 notification is that you're able to speak to any issue 7 that's germane to the Board in public comment, which 8 exists now. Or it also exists toward the end of the 9 meeting, when we announce it. 10 This is generally issues that are not on the 11 agenda, but something that affects the Board or concerns 12 the Board, that you'd like to voice your opinion or 13 concern about. 14 Public comment is also welcome and encouraged 15 with regard to agenda items. But we like to have that 16 17 happen during the agenda item presentation, so that it flows properly. 18 And the other notification I need to make is 19 today's record is being transcribed stenographically. 20 So the lady sitting there at the lower left corner needs 2.1 you to speak up clearly. You'll hear her remind me 22 several times. So she needs to take down what's said 2.3 here so that there's a record of the proceedings. 24 25 please try to speak up and be clear, so she doesn't have

to ask us what we said, and we don't have to repeat 1 ourselves very often. 2 If you intend to give testimony today, or 3 you're here for official business, you'll need to be --4 to stand, raise your right hand and be sworn to testify 5 under oath. If you could do that now, I'd appreciate 6 it. 7 MS. PALMER: Do you solemnly swear or affirm 8 9 that the testimony you give before this Board today shall be the truth, the whole truth, and nothing but the 10 truth? 11 (Potential witnesses were sworn/affirmed.) 12 MR. PALMER: Thank you. 1.3 BOARD CHAIRMAN ZANE: Is there any public 14 comment for anything that's not on the agenda that you'd 15 like to be heard right now? 16 17 I see none in Las Vegas. BOARD MEMBER COLBERT: None in Reno. 18 BOARD CHAIRMAN ZANE: Okay. Do we have any 19 agenda items that were carried over from yesterday's 20 meeting? 2.1 They've all been postponed 22 MR. INGRAM: No. until December. 2.3 BOARD CHAIRMAN ZANE: Okay. Okay. Then, we 24 25 have -- moving on to agenda item number five, item

number five is a request for exemption from John Theel. 1 For anybody that didn't pick one up, there is 2 an agenda. So I don't intend to read things verbatim. 3 So there's an agenda at the back of the room that you're welcome to take a look at, to make sure you're following 5 us and following what we're doing. 6 Good morning. 7 MR. THEEL: Good morning, everyone. John 8 9 Theel, qualifying agent for Special Operations Associates, here to request the use of five out-of-state 10 active law enforcement officers for the Consumer 11 Electronic Trade Show, which comes to Vegas in January. 12 These officers -- I've been to the Board for 13 years and years asking for this. These officers work 14 for me in other states. However, Nevada doesn't allow 15 you to use active officers without the Board's approval. 16 17 So that's why I'm here. These people will be here with me from January 18 2nd to the 11th, working at various convention areas 19 throughout Las Vegas. And that's what I'm here to ask 2.0 for. 2.1 Any public comment? 22 BOARD CHAIRMAN ZANE: Any Board comment? 2.3 BOARD MEMBER FLYNN: Yes, Mr. Chair. I have a 24 25 question for the applicant. And this is the first time

I'm hearing one of these, being the new guy. 1 What agencies are these officers from, and do 2 they have permission from those agencies to engage in 3 off-duty employment in security in another state? 4 MR. THEEL: Yes. And like I said, they've been 5 working for me for 10 years. And they all have, you 6 know, cards here from -- they're all, you know, 7 registered with the Board. Two of them are from 8 Chicago, two from New York, and one from Texas. 9 BOARD MEMBER FLYNN: And do they have 10 permission from those agencies to engage in security in 11 another state? 12 MR. THEEL: Yes. 1.3 BOARD MEMBER FLYNN: Thank you. 14 BOARD MEMBER MAHEU: I only have one comment, 15 and it's mostly historical. But over the years, in the 16 17 last 10 years, and this is not directly to Mr. Theel, but security companies have come down here during CES 18 and asked for exemptions of as many as 50, 75 officers 19 from out of state to work the Consumer Electronics Show 2.0 specifically. And my attitude has always been that we 2.1 have people that are qualified within the state to do 22 the same job. 2.3 And we've asked, the Board has asked 24 25 consistently for the security companies to reduce the

number. Mr. Theel is an example of reducing the number. 1 But my concern is that we start again and we start 2 increasing the number. And, I think, we have officers 3 in the state that are just as qualified to do the work that's required. And I have a concern about going 5 outside of the state, bringing in out-of-state police 6 officers. I think, our officers are just as qualified 7 here. And, again, we're going through the police 8 9 process. So that's just a general comment. 10 BOARD CHAIRMAN ZANE: Any other Board comment? 11 BOARD MEMBER NADEAU: I guess, if you give me 12 an opportunity to speak, I will. 13 Mr. Theel has been -- he started, I think... 14 When you first came in, you started with like 15 40 or something like that. And you've reduced it down 16 to like five. 17 And he's consistently kept that number. 18 And I know I raised the same questions that 19 Board Member Flynn raised initially about the law 20 enforcement perspective. But these gentlemen are ones 2.1 that have consistently worked with Mr. Theel. And we've 22 not had any issues, that I'm aware of, with any of them. 2.3 So that's why I've become a little bit 24 25 comfortable with this in that sense. And the

conversation, I mean he could contract with Metro, or he could contract with some law enforcement office, agency, to bring in armed law enforcement officers. But this seems to have worked. So I tend to support this.

2.1

2.3

MR. THEEL: These officers are unarmed. And they're not doing police work. They're working for me, supervising my people that work for me. They're not in an armed position. They're in a law enforcement position. They're a supervisor just like my supervisors that live here in Vegas. They're not in a law enforcement capacity.

BOARD CHAIRMAN ZANE: Well, my position, pretty much historically, and echoing the same things that have been said, and historically approving these, we did have a pretty good rock and roll regarding the number of people that were brought in from out of state. But the justification was the working with the different vendors that travel around the world. They get comfortable with the diamond shows, the CES. They get comfortable working with a company whose supervisory people are consistently the same bodies, the same faces. They feel comfortable that their product's being protected.

So I understand that there's a little bit more justification. It's just I've always just simply been critical of the numbers. I don't have so much critique

about supervisory-type people. But I do have critique 1 at if the numbers are getting there when there's people 2 available within the state to do the job. 3 So I've always pretty much supported these, as 4 long as they're reasonable. And this is clearly 5 reasonable, I believe. So. 6 Any other Board questions? 7 If there's not, I'll entertain a motion. 8 BOARD MEMBER NADEAU: Mr. Chair, I'd move to 9 approve the request by John Theel, qualifying agent for 10 Special Operations Associates, Incorporated, license 11 number 525, to grant the exemption, as outlined in NAC 12 648.338, to allow them to utilize five active 13 out-of-state police -- peace officers to work as 14 supervisors in Nevada during the Consumer Electronics 15 Show between the period January 2nd through the 11th, 16 2016, in various locations in Las Vegas, subject to all 17 statutory and regulatory requirements. 18 BOARD CHAIRMAN ZANE: A motion. Do we have a 19 second? 2.0 BOARD MEMBER MAHEU: Second. 2.1 BOARD CHAIRMAN ZANE: 22 Second. Any Board comment on the motion? 2.3 All in favor, say "yay." 24 25 (Board members said "yay.")

BOARD CHAIRMAN ZANE: Any opposed, say "no." 1 The motion carries. Thank you. 2 MR. THEEL: Thank you all very much. Have a 3 good day. 4 BOARD CHAIRMAN ZANE: Good seeing you. 5 And I have to come back from my philosophy 6 earlier about the revolution. That's where I got the A. 7 MR. INGRAM: They follow direction. 8 BOARD CHAIRMAN ZANE: All right. Item number 9 We're looking at Aaron Green, who applied for 10 registration and was denied. 11 Is Aaron Green present? 12 Not in Las Vegas. Apparently, not in Carson? 1.3 BOARD MEMBER COLBERT: No. 14 BOARD MEMBER NADEAU: Not in Carson City. 15 BOARD CHAIRMAN ZANE: All right. How about we 16 trail this until we get toward the end of the agenda, 17 and see if maybe he got stuck in traffic. 18 Keith Frick, who applied for registration and 19 was denied. 2.0 Is Keith Frick present? This is item number 2.1 22 seven on the agenda. Not appears to be so. So we'll trail number 2.3 seven till the end of the meeting. 24 25 Then, number eight is David Casper, who

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1
   applied --
            MR. COSPER: Cosper.
 2
            BOARD CHAIRMAN ZANE: Pardon?
 3
            MR. COSPER: Cosper.
 4
            BOARD CHAIRMAN ZANE: Cosper? Thank you.
                                                        Come
 5
   on up and have a chair.
 6
            That thing in front of you there is a
 7
   microphone, so.
 8
 9
            MR. THEEL: Okay.
            BOARD CHAIRMAN ZANE: It'll pick up what you
10
   have to say.
11
            BOARD MEMBER NADEAU: Mr. Chair?
12
            BOARD CHAIRMAN ZANE:
                                   Yes, sir?
13
            BOARD MEMBER NADEAU: We kind of had this
14
   problem yesterday. Maybe could we move that chair
15
   closer to the microphone? In other words, toward the
16
    investigators. And the reason for that is we don't --
17
   we're not able to watch the person testifying.
18
             (The chair in Las Vegas was moved.)
19
            BOARD MEMBER NADEAU: Thank you. This works
20
   perfect.
2.1
            BOARD CHAIRMAN ZANE: All right. Thank you.
22
            Okay. Let's see. We're at number eight.
2.3
   Okay.
24
25
            MR. INGRAM: He was one of Bruce's denials.
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1
            Are you prepared to --
            BOARD CHAIRMAN ZANE: Okay. The investigator
 2
    that handled your denial is out on medical. So we'll
 3
    still continue today.
 4
            MR. COSPER: Okay.
 5
            BOARD CHAIRMAN ZANE: I'm just letting you know
 6
    that he personally is not here.
7
            MR. COSPER:
                          Right.
 8
 9
            BOARD CHAIRMAN ZANE: Okay. Ready to proceed?
            MR. HARRIS: All right. Jason Harris.
10
   picking up on Bruce's denial here.
11
            Mr. Cosper was denied back on May 26 for a May
12
    22nd, 1978, charge for carrying a loaded firearm in a
13
   public place. There was no disposition on it.
14
            So that was the reason for Bruce's denial.
15
            MR. COSPER: What does that mean, no
16
17
   disposition on it?
            MR. HARRIS: Well, when your fingerprints came
18
   back, there was nothing stating that, what the outcome
19
   was, where you did probation, or it was dismissed under
2.0
   something else.
2.1
                        Yeah, I did 10 weekends.
22
            MR. COSPER:
            MR. HARRIS:
                         10 weekends in jail?
2.3
            MR. COSPER: M-hm (affirmative). And paid a
24
25
   fine.
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MR. HARRIS: And there was also September 24th, 1 1978, a burglary conviction, trespassing. You failed to 2 list it on your application. 3 MR. COSPER: I didn't think about any of that 4 stuff I did back in the '70s, 40 years ago. 5 MR. HARRIS: And on that one, the fingerprints 6 came back where you did a year probation. 7 MR. COSPER: M-hm (affirmative). 8 MR. HARRIS: That was all. 9 BOARD CHAIRMAN ZANE: What was the reason why 10 you didn't include those, because of the age? 11 MR. COSPER: Yeah. 12 BOARD CHAIRMAN ZANE: Okay. 13 BOARD MEMBER MAHEU: Well, you said you didn't 14 remember it. Did you not remember, or did you --15 MR. COSPER: I didn't remember the dates. 16 BOARD MEMBER MAHEU: Or did you not include 17 them, but you recall them? 18 MR. COSPER: Well, I didn't think 40 years ago 19 would be coming up to bite me in the rear-end right now. 2.0 BOARD MEMBER MAHEU: Well, it has. 2.1 MR. COSPER: Uh-huh (affirmative). Well, I'm 22 61 years old, just trying to make a living. 2.3 BOARD MEMBER NADEAU: Mr. Chair? 24 BOARD CHAIRMAN ZANE: Yes, sir. 25

BOARD MEMBER NADEAU: Mr. Cosper, could you 1 just explain what was going on then? 2 MR. COSPER: Back in the '70s? 3 BOARD MEMBER NADEAU: If that's what we're 4 talking about, yes. I mean, in other words --5 MR. COSPER: Back in --6 BOARD MEMBER NADEAU: In other words, explain 7 the circumstances of these arrests, if you could. Or 8 9 maybe you can't remember. I don't know. Well, back in the '70s, I was full MR. COSPER: 10 of pee and vinegar. I made some wrong choices. I'm not 11 denying that. The circumstances were just foolishness. 12 But that, like I said, that was 40 years ago, and I'm 13 still paying for it today. 14 BOARD MEMBER FLYNN: Mr. Cosper, Ray Flynn up 15 What have you done like in the last 20 years for north. 16 employment, background? Tell us a little bit about 17 yourself. 18 MR. COSPER: The past 20 years, I've been --19 I've worked 15 years out at Lake Mead Marina as a scuba 20 That company was sold, and I went to work for diver. 2.1 TiMet, Titanium Metals Corporation. I was laid off from 22 there and went and got a guard card, because I needed to 2.3 do something to bring in money in the household. 24 25 So my past 20 years have been busy.

BOARD MEMBER FLYNN: Are you a registered 1 ex-felon? 2 MR. COSPER: No, not at all. 3 BOARD MEMBER FLYNN: Thank you. 4 MR. COSPER: These are all just misdemeanors. 5 And I did my time, I paid my fines, and I took care of 6 business. 7 BOARD MEMBER NADEAU: For the investigator, 8 please, do we have any other arrests other than these 9 that were on here? 1.0 MR. HARRIS: That is all that came back on 11 his fingerprints. They're both -- the last one was in 12 '78, and there's nothing since. 13 BOARD MEMBER NADEAU: Okay. Thank you. 14 MR. HARRIS: You're welcome. 15 BOARD CHAIRMAN ZANE: So the denial was based 16 upon the failure to disclose? 17 MR. HARRIS: That and then the firearms one, 18 the weapons from '74. 19 BOARD CHAIRMAN ZANE: But there's no 20 disposition on whether or not there's a conviction? 2.1 22 MR. HARRIS: That's right. BOARD CHAIRMAN ZANE: Do you have an 2.3 understanding why you're here today? 24 MR. COSPER: M-hm (affirmative). 25

BOARD CHAIRMAN ZANE: 1 What's your understanding? 2 MR. COSPER: My understanding is I was denied 3 because of what I did back in the '70s. And it came up, 4 came up on my fingerprints. That I did not put it down 5 on the paperwork, I didn't think it was relevant for --6 in today's date. 7 BOARD CHAIRMAN ZANE: Okay. Do you have an 8 9 understanding what the Board's purpose is? MR. COSPER: M-hm (affirmative). That is to 10 either let me continue working or take away the guard 11 card. 12 BOARD CHAIRMAN ZANE: Generally our purpose is 1.3 to protect the public from somebody that shouldn't --14 MR. COSPER: Right. 15 BOARD CHAIRMAN ZANE: -- be dealing with them. 16 And that's why we take it so seriously. And that's why 17 this stuff goes back forever, as long as there's some 18 record. 19 MR. COSPER: Right. Well, to quote from a 20 movie, if I could go back in time and talk to that young 2.1 man and tell him how things are, I would. But that, 22 that young man's gone, and I'm the one that sits before 2.3 24 you. BOARD CHAIRMAN ZANE: Thank you. 25

Is there any -- I don't think we do public 1 comment for this, do we? 2 MS. PALMER: No. 3 BOARD CHAIRMAN ZANE: No. Any further Board 4 comment? 5 BOARD MEMBER NADEAU: Yes, Mr. Chairman, I just 6 have -- the card that he keeps referring to, that was 7 the temporary card that was issued at the time he 8 9 registered, or does he have an existing card? MR. COSPER: No, I just have a provisional. 10 BOARD MEMBER NADEAU: Okay. That answers my 11 question. Thank you. 12 BOARD MEMBER FLYNN: And one last question. 13 Where are you currently employed? 14 MR. COSPER: Unified Protective Services. Ι 15 work at Walmart. 16 17 BOARD MEMBER FLYNN: Thank you. BOARD MEMBER NADEAU: I quess, I do have one 18 last question. And that is, does it reflect on the FBI 19 fingerprint report, does it reflect on whether the 2.0 burglary and the trespassing were reduced to 2.1 misdemeanors? 22 MR. HARRIS: It just says one year probation 2.3 and pay the fines. That's all it says. 24 25 BOARD MEMBER NADEAU: All right. Thank you.

Mr. Chair, I'm prepared to make a motion, if 1 you're prepared to accept one. 2 BOARD CHAIRMAN ZANE: I am prepared, sir. 3 BOARD MEMBER NADEAU: I would move that in the 4 case of David Cosper, that the denial be reversed, and 5 pending the changes in the legislation effective October 6 1st, that he would be granted a card. A registration. 7 BOARD CHAIRMAN ZANE: There is a motion. Do we 8 9 have a second? Ray Flynn. BOARD MEMBER FLYNN: Second. 10 BOARD CHAIRMAN ZANE: Okay. Discussion on the 11 motion? 12 Hearing none, call for the vote. 13 BOARD MEMBER NADEAU: Well, let me go ahead and 14 just give the rationale behind my motion. As we 15 discussed at our meeting yesterday, there's certain 16 things that go on when -- and this is a -- not 40 years 17 yet, but 38 or 30 some years ago. That's a long time 18 You have no other record that we've been able to 19 find. 2.0 I think, there's plenty of time and distance 2.1 from the activity to now. And that was my rationale. 22 BOARD CHAIRMAN ZANE: Thank you, sir. 2.3 Do we need to put this forward to the October 24 1st, since there wasn't a conviction with regard to the 25

1 firearm charge? BOARD MEMBER NADEAU: I guess, I'd ask legal 2 counsel if that's allowed. 3 MS. PALMER: I'm sorry. What was the question? 4 I was talking with the Executive Director. 5 BOARD CHAIRMAN ZANE: In the motion, Mr. Nadeau 6 had indicated that he -- based upon our conversation 7 yesterday about when things will be effective. 8 9 MS. PALMER: Yes. BOARD CHAIRMAN ZANE: Since there is no 10 conviction on the firearms charge, that wouldn't fall 11 within the exception that we would need to postpone till 12 the 1st of October, since there was no conviction. 13 Ι mean we're making a decision based upon his failure to 14 disclose, not the fact that it's prohibited. 15 MS. PALMER: Well, if you don't have a 16 17 disposition, but I don't know that there isn't a conviction, and I mean do you know what the end result 18 Because you said you spent 10 weekends in jail 19 over that. 2.0 MR. COSPER: M-hm (affirmative). 2.1 Did they dismiss it at the end? 22 MS. PALMER: That's what they did. MR. COSPER: 2.3 MS. PALMER: At the end, it was dismissed. So 24 25 you've still got the other charge.

I mean, I think, the safest thing to do -
because, again, you have the ability to refuse him, in

spite of all that, even before the law changed. But the

problem is, with the licensee and the licensee's

obligation, as of October 1st, they no longer are

restricted to the same things. All they have to do is

ensure that he's registered.

So I think that what you need to do is -- my

2.1

2.3

So I think that what you need to do is -- my understanding, and this is what the Executive Director was just asking me, is that he does have a provisional work card. So if that card's active, he could go out today and get employment. But because the law doesn't change until October 1st, he should not get employment until that time, so that a licensee isn't in a situation where they're employing somebody where the law says they can't.

BOARD CHAIRMAN ZANE: But the provisional wouldn't be in effect, because the registration was denied to this point, though.

MS. PALMER: Okay. And that's what the Executive Director was asking me when I didn't hear the question posed by the member. I apologize. I'm not sure what you were getting at as far as --

MR. INGRAM: We can have him provisional status right now. And I have to ask staff. Have we revoked

that, based on this? And, unfortunately, we may not 1 have this answer, because Bruce isn't here today. 2 MR. HARRIS: I'd have to look at the computer 3 to see what was done. 4 MR. INGRAM: Normally, when the fingerprints 5 come back positive for firearms convictions, as the law 6 is currently in place, we, as Board staff, have the 7 authority to revoke while they're provisional. 8 9 believe, he's probably been revoked in status in our computer. That's what should have happened. I would 10 have to verify that. But because of that, his 11 provisional would be revoked. But it then could be 12 reinstated on October 1, if you so choose. 13 BOARD CHAIRMAN ZANE: It would, the revocation 14 would be for the failure to disclose, because we don't 15 have a conviction for the firearms charge. 16 MR. INGRAM: Other than his testimony that he 17 spent 10 weekends in jail. 18 BOARD CHAIRMAN ZANE: Right. 19 MR. INGRAM: Correct. We don't have a final 20 disposition on the actual fingerprints. 2.1 BOARD CHAIRMAN ZANE: Government entity 22 verifying that you're convicted of something? 2.3 MR. INGRAM: That is correct. 24 25 BOARD CHAIRMAN ZANE: M-hm (affirmative).

MS. PALMER: It may also be for subsection 5 on 1 making a false statement of material fact or failing to 2 disclose. That's the other arrest. 3 BOARD CHAIRMAN ZANE: My only issue is whether 4 or not we just want to bind it to be October 1st, or 5 whether or not, when he walks out of here, given a 6 couple of days of for processing, he gets back in the 7 system. That's my only. 8 9 MS. PALMER: He shouldn't go to work until October 1st. 10 BOARD CHAIRMAN ZANE: Okay. Answers my 11 question. 12 BOARD MEMBER MAHEU: Is that included in the 13 motion? 14 BOARD CHAIRMAN ZANE: Jim made it as part of 15 his motion. 16 BOARD MEMBER NADEAU: Yeah, the October 1st was 17 part of my motion. 18 BOARD CHAIRMAN ZANE: Yeah. 19 BOARD MEMBER NADEAU: Why don't I have Shannon 20 read the motion back, so that everybody's clear on what 2.1 the motion was. 22 BOARD CHAIRMAN ZANE: Please. If you would, 2.3 please. 24 25 (The Reporter read back the motion.)

BOARD CHAIRMAN ZANE: Thank you. 1 BOARD MEMBER MAHEU: Could I speak to the 2 motion, Mr. Chair? 3 BOARD CHAIRMAN ZANE: Please. 4 BOARD MEMBER MAHEU: Mr. Cosper, are you 5 working now? 6 MR. COSPER: M-hm (affirmative). 7 BOARD MEMBER MAHEU: And what are your duties 8 9 at Walmart? MR. COSPER: To check receipts and -- and 10 receipts on high ticket items, such as big screen TVs, 11 vacuum cleaners, and what have you, and alert the 12 officers that run the cameras if I see anything that's 13 being stolen. 14 BOARD MEMBER MAHEU: So you're doing security 15 work now at Walmart? 16 MR. COSPER: M-hm (affirmative). 17 BOARD MEMBER MAHEU: I have a concern with the 18 motion that, if we're to do this, this gentleman's going 19 to have to go to Walmart and remove himself from 2.0 employment until October 1st. 2.1 BOARD MEMBER NADEAU: Peter, I understand what 22 you're saying. But, I think, legally, we might --2.3 legally, and I think our legal counsel has agreed, we 24 25 don't have the ability to -- well, we have the ability,

but we open up liability for both his current employer 1 and that if we allow the issuance of the -- his card 2 before October 1st. We have the legislative authority 3 effective October 1st -- or excuse me -- yeah, October 1st. We don't, in my view, we don't have it today. 5 BOARD MEMBER MAHEU: I don't disagree with 6 that. 7 BOARD MEMBER NADEAU: And I get it. I know 8 9 exactly what you're saying. I mean we're talking 20, we're talking 20 days. But that's -- I mean, you know, 10 we can vote on this motion, and if it dies, and there's 11 another motion, then we can go with the other motion, 12 you know. You know what I'm saying. 13 BOARD MEMBER MAHEU: Yeah, I got it. 14 BOARD MEMBER FLYNN: Mr. Chairman, I've got a 15 question for the applicant. And maybe he can help us 16 17 out. Mr. Cosper, you understand that what we're 18 trying to do is try to help you? And it has to do with 19 some laws and regulation changes, and we're dealing with 20 that on October 1st. Is there a possibility you could 2.1 take a few weeks vacation and still keep your job? 22 MR. COSPER: They don't give vacations where I 23 If you don't work, you don't get paid. I have a 24 25 sick wife at home and a special needs son. I cannot

1 miss any hours whatsoever. BOARD MEMBER FLYNN: Okay. 2 MR. COSPER: I mean, if I can't go to work, I 3 got to go do something. BOARD CHAIRMAN ZANE: Any other Board 5 questions? 6 Then, we'll call for a vote. All in 7 Okav. favor of reversing the denial as proposed in the motion, 8 9 vote by saying "yes." (Board members said "aye.") 10 BOARD CHAIRMAN ZANE: Any opposed? 11 BOARD MEMBER MAHEU: No. 12 BOARD CHAIRMAN ZANE: The record will reflect 13 one No vote. And the motion carries. 14 So, what that would mean is a licensee can 15 employ you after October the 1st. 16 MR. COSPER: So I'm out of work. 17 BOARD CHAIRMAN ZANE: All I can tell you is 18 that a licensee can employ you after October the 1st. 19 MR. COSPER: Okay. 2.0 Mr. Chairman? BOARD MEMBER NADEAU: 2.1 BOARD CHAIRMAN ZANE: Is that it? 22 BOARD MEMBER NADEAU: Mr. Chairman, may I make 2.3 one clarification? 24 25 BOARD CHAIRMAN ZANE: Sure.

BOARD MEMBER NADEAU: Mr. Cosper, if it wasn't 1 for our ability to have you get a work card on October 2 1st, you would have been denied a work card, and you 3 wouldn't have been able to get a work card for a year at 4 the earliest. So, this may --5 MR. COSPER: All right. 6 BOARD MEMBER NADEAU: This may be 20 days, but 7 it's better than a year, I think. So. 8 9 MR. COSPER: Tell that to my family. BOARD MEMBER NADEAU: Well, sir, I get it. 10 BOARD CHAIRMAN ZANE: Thank you for coming. 11 MR. COSPER: All right. 12 BOARD CHAIRMAN ZANE: Okay. The next item on 1.3 the agenda is item number nine, Eric John Kooi, who 14 applied for registration and was denied. 15 MR. INGRAM: Mr. Chairman, Mr. Kooi contacted 16 me late last week and informed me that he was no longer 17 going to appeal. So he has withdrawn his appeal. 18 BOARD CHAIRMAN ZANE: Number 10, Justin Porties 19 applied for registration, was denied. 2.0 Come on up. 2.1 22 MR. PORTIES: How are you today? BOARD CHAIRMAN ZANE: Let's see. Who had this 2.3 one? 24 25 MR. HARRIS: This was another one of Bruce's.

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            BOARD CHAIRMAN ZANE:
                                   Okay. Were you here
   earlier when we made the -- the investigator that made
 2
    the determination on your case is not here due to a
 3
   medical problem?
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            MR. PORTIES: (Nodded head affirmatively.)
 5
            BOARD CHAIRMAN ZANE:
                                   Okay.
 6
            MS. PALMER: Sir, you have to speak up, because
 7
    the recorder, she can't get "uh-huh," you know, when
 8
9
   you're shaking your head.
            MR. PORTIES: Okay. I'm sorry. Yes, I
10
   understand.
11
            BOARD MEMBER MAHEU: Speak louder.
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            MR. PORTIES: Yes, I understand. Thank you,
1.3
   sir.
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            MR. HARRIS: Okay. Mr. Porties was --
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            Porties ("Por-TEEZ"), correct?
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            MR. PORTIES: Yes, Porties ("Por-TEEZ"), yes.
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            MR. HARRIS: -- was sent a denial letter on
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   July 22nd. The basis for his denial was, when his
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    fingerprints came back, there was a 2005 for driving --
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   well, basically, driving without a license. He was
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    convicted of that, 24 months of probation.
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            There was another one for possession of a
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   stolen vehicle. He listed it as being dismissed on his
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   application. But when the prints came back, it showed
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that it was reduced to a gross misdemeanor. And that, 1 as well, he did, looks like, 24 months on that charge as 2 well. 3 BOARD CHAIRMAN ZANE: Okay. What year was 4 that? 5 MR. HARRIS: That was 2007. 6 BOARD CHAIRMAN ZANE: Seven. And these were 7 listed on the application, or not? 8 9 MR. HARRIS: That one was not, no. BOARD CHAIRMAN ZANE: It was not? 10 MR. HARRIS: It was not listed. 11 There are a few other charges he had in here. 12 The stolen vehicle. And then, in 2010, he had a battery 13 on a person, but there's no dispo on that one. Received 14 a battery, 24 months; looks like the same cycle on that 15 one. Same. 16 Did you list that on your app, the battery? 17 MR. PORTIES: I don't think I did. 18 No. MR. HARRIS: That was 2010, 24 months probation 19 on that one. 2.0 BOARD CHAIRMAN ZANE: Is that it? 2.1 MR. HARRIS: That's it. 22 BOARD CHAIRMAN ZANE: Okay. What do you have 2.3 to say? 24 MR. PORTIES: Honestly, I can't think of 25

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1
   anything.
            BOARD CHAIRMAN ZANE: You have to speak up a
 2
    little so that the lady can get you.
 3
            MR. PORTIES: Okay. I'm sorry. I can't even
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   refuse anything that I did not list. That 2010 thing, I
 5
   did not -- obviously, I do not remember the whole
 6
   situation. And I did not remember the disposition.
 7
                                                          So
   I did not put that in.
 8
 9
            BOARD CHAIRMAN ZANE: Do we have any Board
   questions?
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            BOARD MEMBER FLYNN: No.
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            BOARD MEMBER COLBERT: No.
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            BOARD MEMBER NADEAU:
                                   No.
1.3
            BOARD CHAIRMAN ZANE: Were there any other
14
   arrests besides '05, '07 and '10?
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            MR. HARRIS: Not that he was charged for, no.
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            BOARD CHAIRMAN ZANE: Okay. What were the
17
   circumstances behind those arrests?
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            MR. PORTIES: The biggest one I remember was it
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   was supposed to be attempted possession of a stolen
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   vehicle, but it was actually a rental a car that didn't
2.1
   get returned on time. I was in a rental car didn't get
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   returned on time. And it was actually rented through my
2.3
   brother, and I did not know, because he ended up moving
24
25
   to Florida.
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BOARD CHAIRMAN ZANE: He had what? 1 MR. PORTIES: He ended up moving to Florida. 2 BOARD CHAIRMAN ZANE: Oh. So you were driving 3 the rental car? MR. PORTIES: Yes, sir. 5 BOARD CHAIRMAN ZANE: Okay. Well, how much 6 time did you do -- well, did you actually do time, or 7 was it probation? 8 9 MR. PORTIES: It was probation. BOARD CHAIRMAN ZANE: How much time have you 10 spent in custody for any of this stuff? 11 MR. PORTIES: I want to say maybe, at the most, 12 I would maybe say maybe 30 days, 35 days at the most. 13 BOARD CHAIRMAN ZANE: What's your employment 14 history since you've become an adult? 15 MR. PORTIES: Honestly, I opened a small 16 17 business, selling like shoe cleaner products at Nellis Air Force Base. I did it for about four years before I 18 tried to receive my quard card. I also opened one at 19 rental swap meet, doing the same thing, pretty much same 2.0 type of work. It was retail sales. 2.1 BOARD CHAIRMAN ZANE: 22 Okay. MR. PORTIES: Yeah. 2.3 BOARD CHAIRMAN ZANE: Is this your first 24 attempt or foray into security --25

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Yes, sir.
            MR. PORTIES:
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            BOARD CHAIRMAN ZANE: -- type work?
 2
            MR. PORTIES: Yes, sir.
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            BOARD CHAIRMAN ZANE: Can you give us a
 4
    compelling reason why we, as a board, should set aside
 5
    the public's safety and say you're somebody that's due
 6
    special consideration?
 7
            MR. PORTIES: I don't want to say I'm due
 8
9
    special consideration. But I would like to say that
    those things that I did, I don't feel like they should
10
   reflect the person that I am now. Yes, I have made
11
   mistakes. And, I guess, the biggest mistake I did was
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   not actually putting on things, which I should have
13
          And that's the fact that I can't make an excuse
   done.
14
   for.
15
            BOARD CHAIRMAN ZANE: Okay. Thank you.
16
            Any other Board questions?
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            BOARD MEMBER COLBERT: No questions.
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            BOARD MEMBER FLYNN: Yeah, I do. On the 2010
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    charge of battery, what was the circumstances on that?
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            MR. PORTIES: It was a situation that happened.
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    This was actually out in Los Angeles, California, out in
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   Hollywood. Me and a person, we got into an altercation.
2.3
    Security came, and they broke up the situation.
24
25
   and him, he did get into a little bit of a scuffle, me
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1 and another person. BOARD MEMBER FLYNN: What was the scuffle over? 2 That's my question. 3 MR. PORTIES: Oh, we were just on -- we were 4 just out in Hollywood. We were -- you know, me and my 5 friends were just having fun. And the situation just 6 got out of hand. 7 I'm not sure if that answers it correctly. 8 BOARD MEMBER FLYNN: No, it doesn't, but in a 9 way it did. Thank you. 10 BOARD CHAIRMAN ZANE: Any other questions? 11 BOARD MEMBER COLBERT: I have one question, 12 Chairman. 13 Were any injuries involved here, did anyone 14 require medical treatment? From the fight? 15 MR. PORTIES: No, sir. 16 BOARD MEMBER COLBERT: From the battery? 17 MR. PORTIES: No. No, sir. 18 BOARD MEMBER COLBERT: Okay. 19 BOARD CHAIRMAN ZANE: Okay. Anything else? 20 Is there anything else you would like to say? 2.1 MR. PORTIES: No, sir. 22 BOARD CHAIRMAN ZANE: Okay. Then, I'll 2.3 entertain a motion, please. 24 25 BOARD MEMBER FLYNN: This is Ray Flynn. I'11

make a motion that we deny Justin Porties' appeal. 1 BOARD MEMBER MAHEU: Second. 2 BOARD MEMBER FLYNN: Or I'll -- let me rephrase 3 That we uphold the denial from staff. 4 BOARD MEMBER NADEAU: I'll second. 5 BOARD MEMBER MAHEU: Second. 6 BOARD CHAIRMAN ZANE: Okay. We got a motion 7 and a second to uphold the denial. Any Board questions 8 on the motion? 9 All in favor, say "aye." 10 (Board members said "aye.") 11 BOARD CHAIRMAN ZANE: Any opposed? 12 It carries unanimous. 1.3 The denial of your work card application has 14 been upheld. Thank you. 15 MR. PORTIES: Thank you, sir. Thank you for 16 your time. Thank you. 17 BOARD CHAIRMAN ZANE: Okay. 18 MR. INGRAM: We trailed six and seven. 19 BOARD MEMBER MAHEU: And eight. 20 BOARD CHAIRMAN ZANE: Six and seven. 2.1 Aaron Green here? Aaron Green in Carson? 22 Green. MR. INGRAM: Mr. Chairman, Aaron Green was 2.3 appropriately informed of his appeal hearing today. 24 Не 25 confirmed verbally on August 31st that he would be

attending. He was also sent notice via certified mail, 1 return receipt requested. We received that back, that 2 he would be attending today. That's all I have. 3 BOARD CHAIRMAN ZANE: Okay. As to item number 4 six, for Aaron Green, any Board questions? 5 BOARD MEMBER MAHEU: I make a motion that 6 Mr. Green's application be denied. 7 BOARD CHAIRMAN ZANE: Do we have a second? 8 BOARD MEMBER NADEAU: I'll section that. 9 Basically, the motion, I just want to confirm, we're 10 upholding, we're affirming the denial, we're upholding 11 the denial, correct? 12 BOARD MEMBER MAHEU: Correct. I'll make a 13 motion that it be upheld, the denial. Is that right? 14 BOARD MEMBER FLYNN: That's all right, Peter. 15 I did the same thing. 16 BOARD MEMBER MAHEU: That's it. 17 BOARD CHAIRMAN ZANE: We got a motion and a 18 All in favor? second. 19 (Board members said "aye.") 2.0 BOARD CHAIRMAN ZANE: Any opposed? 2.1 Carries. 22 Number seven, Keith Frick. 2.3 MR. INGRAM: Mr. Chairman, Keith Frick, we 24 25 attempted to contact him. The telephone number that he

had on his application is no longer in service. He was 1 sent an e-mail to the e-mail address we had on file, 2 with no reply, and there was no read receipt. And we 3 also sent out a certified letter, return receipt requested, on him, and we did not receive the return 5 receipt back. 6 BOARD MEMBER NADEAU: Mr. Chair, I'd move that 7 it we uphold the... 8 9 BOARD CHAIRMAN ZANE: Motion. Do we have a second? 10 BOARD MEMBER MAHEU: Second. 11 BOARD CHAIRMAN ZANE: Any Board comment on the 12 motion? 13 All in favor? 14 (Board members said "aye.") 15 BOARD CHAIRMAN ZANE: Any opposed? 16 Carries unanimous. 17 BOARD MEMBER MAHEU: Nine. 18 MR. INGRAM: What's that? 19 BOARD MEMBER MAHEU: We're missing nine. 20 MR. INGRAM: Nine withdrew. 2.1 BOARD CHAIRMAN ZANE: We're down to 11, right? 22 MR. INGRAM: Correct. 2.3 BOARD CHAIRMAN ZANE: Okay. Board comment and 24 future agenda items for possible action. 25

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I've got a couple things. I've been working with staff a little bit to streamline some of the proposals that we can put forward in a workshop form for regulatory changes. Legal counsel's been involved with staff regarding it. And, I think, that's moving forward pretty good.

I think, we're going to need some statutory changes, which puts us on a different time track for submission to the next session. So that, I've kind of got on fast track with Kevin for staff as we have people available.

So I would anticipate that we're going to have some proposals and some workshops scheduled for industry participation and discussion and making some sausage here in the next little while. But I would expect to propose some fairly radical items for consideration, both from a revenue standpoint, as well as a jurisdiction and authority standpoint.

I'd like to see the definition and purpose and our ability to do things by regulation expanded somewhat. Or, if we can get a firm, clear understanding of what our authority and our jurisdiction is with regard to the current statute, there may not need to be much of a change. But we need to be able to feel good and comfortable about what statutory authority we have,

so that we can go forward and clearly establish
regulations that we have support for, legal support for.
That's one issue.

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Number two, from a revenue expectation, I think, we need to look at a couple of different things that we haven't looked at before, that are a little bit unconventional, that would probably bring us into compliance without a lot of expenses and staff to force compliance.

But one of the things in particular that I had in mind was -- and this would apply most particularly to the repossession industry. And that would be the imposition of a permit process that would allow -- we'd have to get involved the -- I think, we've discussed this before. But it would -- the easiest process is to involve the Department of Motor Vehicles and require that -- and the reason for that is the end result always flows through DMV.

When you repossess a car on behalf of -- or repossess any collateral on behalf of a lienholder, there has to be an affidavit of repossession associated with that recapture. And that affidavit of repossession flows through the Department of Motor Vehicles. And the DMV won't retitle the vehicle for a clean title after it's processed through the system.

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So that's, that's where you could have control at a very little cost associated with compliance. And where I see compliance coming is there's probably -- we should be able to get the honest numbers. But there's probably somewhere in the neighborhood of a minimum of 15,000 to a maximum of 25,000 repossessions, both privately and by licensee, in the state a year.

I don't see it as a very substantial imposition to, let's say, put forward something in the neighborhood of maybe a \$5.00 fee to issue a permit. And that would probably be after the fact. I don't think that we need to interfere with the process. But I think that we need to have a tracking mechanism. And any new tracking mechanism that we put in place is going to have a cost associated with it, if we're administering it.

So if we can determine, for example, if there's -- let's say there's 25,000 repossessions in a year, and we charge a \$5.00 fee to track all of that and to make sure that the Department of Motor Vehicles, as part of their affidavit of repossession, puts down the information about who picked it up, where it was picked up, that leaves us with a trail from the point in time that the legal owner set it for repossession to the point in time it got to the auction. And we wouldn't having to be guessing or going out and beating on doors,

conducting audits, blindly, to determine whether or not there are illegal actors out there doing it.

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The place I'm a little bit sketchy is whether or not we have the legal authority to require proprietary lienholders to commit to this program, and that being that a private dealer who sends out his own employee, who is not licensed by us, do we have the wherewithal under Public Safety to require that they pay a \$5.00 fee and receive a permit, so that that repossession can be tracked as part of the system, or without that type of action, we only accommodate a half of what we're attempting to do.

Probably, as a guess, most likely, and this is a guess, 30 percent of everything that's happening privately is probably being done illegally. You know, from a legal perspective, an employee can work for ABC dealership and get a W-2, be a bona fide employee, and ABC dealership can say "Go get our cars that are subject to repossession." And that activity is not covered by the regulatory system that we have, because they're not doing it for hire.

But when ABC looks across the street to his friend DE and F dealership and says "My truck cost me a lot of money. So I'll let you have my truck and my employee to do your repos, and I'll let you have my

truck and my employee to do other repos," then that
truck and that employee are for hire.

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And, you know, that's one incident. Other incidents that are becoming widely knowledgeable in the industry are towing companies simply allowing their employees to conduct repossession activity on behalf of local dealers. That's legal as the day is long as long as the local dealer or his authorized employee is standing there directing that repossession.

But that's not the case. Currently, I'm following up on a situation that occurred this weekend, for example. A towing company licensed by the Transportation Authority, I believe, has an employee in a coma from being beat severely on Friday night, attempting to do a repossession. They don't -- they lack the fundamental training, and they really lack a fundamental knowledge of the legal requirements to successfully conduct a lawful repossession. And which the vast majority includes the issue of no breach of peace, so that we don't have people getting hurt, except for on those strained circumstances.

So, in that particular industry, there's a significant amount of illegal activity going on. And it's not going to be too far along before somebody's going to get hurt or killed. Not to mention, the

federal -- the federal government, through the Federal Trade Commission, is exerting a tremendous amount of authority over privacy matters and then propriety of collection activities.

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So, I think, unless we want to defer some or a lot of our responsibility, jurisdiction or authority to the federal government to show up and dictate the way life's going to be, we may want to implement statutory changes or at least regulatory coverage that addresses the issue.

And, but I see the -- and this isn't something that I dreamt up. This was most recently enacted in the State of Illinois, who went from a totally nonregulated state to a totally and completely regulated outfit. And the permit process -- they call them medallions. The process works in such a fashion that me, as a licensee, if I go away, if I have employees that repossessed 20 cars over the weekend, I could go on a state computer, pay \$5.00 a permit and make notification of where it came from and who the lienholder was, all of this stuff, and that would go into a common database, and that would charge me \$5.00, whether I paid for it with a credit card or a standing account. It would be similar to the DMV accounts that we have now for driver's license and registration information.

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But our previous attempt to work with the DMV on the issue probably fell a little bit on deaf ears.

But that was prior to the current administration. And we have a change of chiefs, change of director, or the chief of the DMV. So there's no reason not to maybe make an attempt again, but we need to do it early enough so that if there needs to be statutory authority or a change to a statute.

I'm not suggesting this is something that we accomplish overnight, because we're talking about having to create an automated format, which is a computer, and it means IT, it means connections, it means privacy issues. It's not just something that we can jump into and say "Let's get to it."

But, and I know we don't like to talk about this in an open forum, but we need to have sources of revenue other than the licensees' revenue, fine revenue. We need to have something that we can pick up. If we charge \$5.00, and DMV gets a dollar, and it costs us a dollar fifty, there needs to be something that puts, in this case, probably 30 or 40 thousand dollars a year into the pot that assists us in enforcement and doing what we need to do.

Because, I think, as we've recently learned, litigation is going to be the thing of the future and

not necessarily a thing of the past. I don't want to
sit here and be part of a government agency that has a
golden bucket of litigation funds, because that can
create government arrogance, and we can sit here and say
"We're going to pick on you because you can't afford to
defend yourself, and you're going to like it."

I don't want to get that type of fund

I don't want to get that type of fund established, but I do think that we need to have a fund to adequately defend the Board or put forward a legal position for the Board without worrying about whether or not it's going to cause us to dip into the pot, that we might have to lay somebody off, or we may have to curtail improvements, or anything of the sort.

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Like I say, I don't think that we want to have a \$200,000 litigation bucket. But I do think we need to have the money to sit here and say -- if we're going to go for this question of law, and we're going to litigate, you know, and it's something that we feel strongly about, I don't think that the budget should be the dictation, dictate to us whether or not we have to give or not.

So I'm hoping that we can find some ways that aren't a hundred dollars here and a hundred dollars here or a thousand dollars there, so that we can incrementally increase in the future the budget ability

1 for the whole Board and staff.

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And that was just one idea for that particular, a portion of the industry that we represent. There very well may be other areas where we can incrementally do something that creates an environment where we can get a buck here and a buck there, and we don't have to worry about being broke or operating so close to the red that it affects our judgment.

Other things that could be considered are things that are already vetted through state government. Take, for example, the Nevada Transportation Authority has the ability for impounding for violations. And they do it quite regularly. And it's a pretty good deterrent. You know, if the NTA sends an investigator out, and some guy's got a tow truck, and he's hauling people around for a \$20 bill, the NTA impounds that tow truck and sells it and recoups the revenue from that. And it's a pretty good deterrent.

You know, you don't see these guys go out and buy brand-new stuff to do it illegally, you know, by any stretch. But, and I don't like to -- if you look at the legal periodicals of the docket for the NTA, you'll see U-Haul having to show up and collect all of their moving vans for everybody that comes out and offers to move your household goods for \$20 and then holds it hostage

1 for 2,000.

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You know, so I mean there's a lot of deterrents available just for a few of those actions, that we could curtail illegal activity just by the simple fact that if you're -- if you've got a computer bank that you pay for, and you're mining data and selling it to a broker, we're going to walk in and take your computer bank and everything else, office furnishings, that we think you're using in order to get this illegal revenue.

So I'd like -- and maybe if we could think about it in those terms. Also, these things are negative. But I don't see anybody in the industry wanting to really put up a great fight. I don't see anybody, any licensee of the repossession industry saying "I don't want to pay \$5.00 per repo in order for you to have the funds to enforce existing statute and regulation." Because they want it done. It's us that can't do it.

We don't have the staff. We haven't had the harmony in the staff, I mean when we have had staff, we've had bursts. Sometimes we've had staff and haven't had an executive director. Other times, you know, in the history of the Board, we've all had our reasons for things not being able to get accomplished.

But it all takes -- it's all going to take

money. And that brings us up to the other issue about
the consideration maybe at the December meeting, make
sure that it gets agendized, so that we can make a
decision on a hearings officer for these issues, so that
we can maybe keep some of this revenue and it doesn't by
statute have to flow to the state treasurer.

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And, quite possibly, it would take away -- it would allow for things to be litigated prior to having to wait for a quarterly meeting. And we would actually sit here in a true appellate capacity if a hearings officer system of some sort were to be available. And whether or not we want that to be an independent hearings officer, like reaching out to the Department of Administration and saying "Hey, would you do our hearings as well?" Or if we wanted to have staff do it. Or if we wanted a Board member, a single Board member to do it.

I don't know how we work that out. But I think it's imperative that we look at a system that creates an environment for a hearings officer to exist before the matter comes to the Board. And a lot of it is based upon the revenue factor that we are entitled to retain those fines if it goes through that system. Whereas, now it goes through the state treasurer, and after a certain point, even if they do collect it, it doesn't

1 | flow back to us.

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So that's another issue where, you know, we would probably work a little bit harder to make sure that we collect on the things that people owe us money for, if we had the reasoning that it was due us and where it was coming back to us.

Because, I think, we have a couple of five or 10 thousand-dollar issues that nobody has ever made any satisfaction on. And we've never done anything about it. So for all intents and purposes, we had citations, we had the staff part, we had appeals, we had hearings, we had evidence, we made a determination, and pretty much they just said "Catch me if you can." So. And our reasoning for not going to do it is just simply, if we go catch them, the state general fund might get a few bucks, but we're not going to get anything. So.

That's probably enough for this list.

Anyway, that's where I was coming from, not to mention the fact that each individual profession probably has areas where we can nickel and dime a little bit and make a little bit of revenue where it won't kill the bottom line of the licensee. But, and they shouldn't have any complaint as long as we're putting it to good use, even if that complaint's going to be "That was the worst audit I ever went through in my life," you

1 know, I mean.

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There is a substantial amount of complaining 2 that the only people held to answer here are the people 3 that are licensed and paying the bills. Now, I think, 4 all of the industries need a little bit more, a little 5 bit more observation. Because everybody knows other 6 people that are getting away with a few things they 7 probably oughtn't. But by the same token, those 8 9 licensees pretty much have a right to gripe when they see a lot of illegal activity and we're not doing 10 anything about it. 11

So if we're going to hammer the licensees a little bit more, then we need to go out there and make an example out of a few clear, ex-felon violators.

BOARD MEMBER FLYNN: Mr. Chair, a quick question. If you're planning on a workshop in December, would we be adding a third day to the meetings; is that something we need to block out?

BOARD CHAIRMAN ZANE: I think that with the workshop, I think, I'd like to let Kevin speak to where he's at on scheduling for the workshop. I was, for the December issue, I was -- I'm hoping to get some of the workshops before December so that we can address the findings in December and roll on with the formula for timing.

All right. BOARD MEMBER FLYNN: That's fine. 1 Also, all is I'm saying is we need to block out dates, 2 because it's hard to get five of us together. 3 BOARD CHAIRMAN ZANE: Okav. 4 MR. INGRAM: Yeah, on the workshops, the way 5 that works, you're more than welcome to attend a 6 workshop as a license holder or as a private party. 7 The Board is not represented at the workshops. 8 The workshops are something that we notice, and 9 we set up a -- we'll videoconference, like we do now. 10 So our next step is to gather dates for both locations. 11 We have everything ready to go forward. We're 12 currently -- I'm currently looking at the proposals that 13 we have to separate out, to have multiple workshops 14 instead of one, because we have some proposals we want 15 to move forward with, that I think we need to put the 16 17 ones that are going to -- that we anticipate a lot of communication on from the public or license holders on 18 one day, and the ones that we think we'll probably 19 breeze through, do that on a separate day, to try to, 20 you know, get through them as quickly as possible. 2.1 Those workshops, sometimes we have nobody show 22 Well, we usually have Mr. Spriggs show up for all 2.3 the workshops. We might have one or two in the 24 25 audience. Other times, you're going to have a whole

1 room of 50 or 60 people that want to speak their mind on it. 2 And so, once the workshops are completed, 3 that's when our work really starts. We have to put 4 everything together in a nice little package to bring 5 before the Board, for the Board to review the outcome of 6 the workshops. And then you guys will make a decision 7 on whether you want to move forward with the proposed 8 9 changes or not. Once that happens, that's when I contact the 10 LCB to get the proposals agendized. Because anything in 11 Nevada Administrative Code must go before the LCB for 12 approval. Anything that's Nevada Revised Statutes, as 13 most of you know, go before the legislature. So right 14 now, we're looking on Nevada Administrative Codes. 15 Those are the quicker fixes. And then the statutory 16 17 changes that Chairman spoke to earlier, those are things we need to get on right now, because the next 18 legislative session will be here quicker than we think. 19 BOARD MEMBER FLYNN: Okav. 20

MR. INGRAM: Even though it's a year and a half out.

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BOARD MEMBER FLYNN: I misunderstood. When I sat on the POST commission for 10 years, they required a quorum of commissioners at any workshop. So if we don't

have to be at any workshops, that's fine with me. 1 MR. INGRAM: Yes, it's a little bit different 2 here. 3 BOARD MEMBER FLYNN: Okav. 4 BOARD MEMBER NADEAU: Mr. Chair? 5 BOARD CHAIRMAN ZANE: Yes, sir. 6 BOARD MEMBER NADEAU: For consideration of the 7 agenda item for the future, we've worked under the 8 9 paradigm that we meet two days every quarter; you know, June, September, December, et cetera. Statutorily, 10 though, I don't see where there's a requirement that we 11 meet quarterly. In other words, part of the 12 conversation yesterday was the time table it takes for 13 to us get an application and then get the application 14 before the Board. 15 What my discussion for the next, for the future 16 17 meeting would be, why are we stuck on that paradigm? Ιs there some statutory? Why couldn't we met every other 18 month, or something along that line, so that the Board 19 meets, so not everything is packed into one two-day 20 session quarterly? Just a consideration. So. And we 2.1 could have the deliberation and everything at a -- you 22 know, with everybody having notice. 2.3 But it just seems to me, because part of our 24 25 discussion yesterday was, when we -- that things were

stacking up and weren't moving through, and that type of 1 thing. So. 2 BOARD CHAIRMAN ZANE: Well, you're the 3 grandfather here. 4 BOARD MEMBER NADEAU: I know. And, you know, 5 but there is -- you know, it's interesting. It's a 6 paradigm that we're working under. 7 BOARD CHAIRMAN ZANE: Yeah. 8 BOARD MEMBER NADEAU: That we've been working 9 under. 10 BOARD CHAIRMAN ZANE: Is there some reason 11 other -- is there some reason that you remember? 12 Hey, it's --BOARD MEMBER NADEAU: 13 BOARD CHAIRMAN ZANE: I never even thought 14 about it. 15 BOARD MEMBER NADEAU: It's just the way it's 16 17 been. BOARD MEMBER COLBERT: It's always been that 18 19 way. BOARD MEMBER NADEAU: It's always been that 20 way. You know, we went from one day to two days. But 2.1 particularly since we've gotten -- just historically 22 speaking, one of the reasons that drove the two-day 2.3 quarterly meetings was that we had the one day for 24

approval of licensures, and then, when we went to a

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- statewide licensing process, where it wasn't Metro doing 1 and Washoe doing it, we went statewide. Then we started 2 having the appeals on the denials. And so, therefore, 3 because of the number of appeals we were getting, we had 4 to transition to a two-day, two-day meeting. Because, 5 when Washoe and Clark were issuing them, they handled 6 They handled the appeals. They handled that kind 7 of thing. So that kind of transitioned when we went to 8 9 the statewide licensing process. 10
 - But it just seems to me that we may want to look and change that paradigm. I don't see anything, I don't see a statutory requirement that we meet quarterly.

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MR. INGRAM: And then, to speak on the comment about, you know, backing up, I can tell you that we don't have anything that's untimely or that's backing up. In fact, that's why you're seeing so many licensees per quarter. We give them a cutoff, to allow us to have a minimum of three months to complete the backgrounds, because we know how long it's going to take to complete the background. And then, those individuals that don't meet our cutoffs for the following Board meeting, we automatically tell them You're going to be scheduled out to the next Board meeting."

So we're very much real-time right now.

However, that has changed exponentially over the last 1 couple of days with Mr. Yarborough being out of the 2 office. We have our new investigator, James Batchelor, 3 who I didn't officially recognize yesterday. He's here 4 with us today. James was hired on to do more of the 5 compliance audits and also to do the background 6 investigations for the Board meetings. So we have got 7 him up and running and as quickly as we can on 8 9 completing backgrounds. But Mr. Yarborough's absence is going to definitely affect that turnaround. 10 But because of -- right now, we're real time 11 with all of the applicants for licensure. Not a huge 12 backloq. 13 Okay. So we want that agendized. We want --14 BOARD MEMBER MAHEU: And I would just like to 15 make one comment, Mr. Chairman. 16 17 There is some things that do not produce revenue, yet are very costly. And audit is one of 18 those. Our audit fines are so small that they can 19 barely -- they cannot pay the audit investigator. And 20 that's just a basic business management call. 2.1 rather than enforcing unlicensed activities, and I'm 22 speaking on the investigator side, we're being, 2.3 investigators are being subject to audit, which is fine, 24 25 but it's a very costly process, because we're paying

- that investigator to do the audit. And the end the 1 result is usually a 25- or 50-dollar fine. 2 And to do a proper audit, in like my business, 3 it would probably take, I don't know, five days. 4 did one of Mr. Spriggs. 5 How long did it take, Mike, your audit? 6 MR. SPRIGGS: The first, it was about -- it was 7 most of a day. 8 9 BOARD MEMBER MAHEU: So most of a day, an auditor is there. So we're paying the cost of the 10 auditor. And, I think, he got fined \$25. 11 MR. SPRIGGS: I didn't get fined on that, but I 12 got fined \$25 on something else. 1.3 BOARD MEMBER MAHEU: And, I quess, my point is, 14
 - BOARD MEMBER MAHEU: And, I guess, my point is, is we have to look at some of this stuff, in generating revenues, in a business sense more than in a governmental body sense. And when we have things that aren't generating income, if income is our concern, which I'm taking it to be a fact, Mr. Nadeau, and I'm aware of that and in agreement with it, I think we have to look at our business model and say, why, why not have that audit person out doing unlicensed activities where we can fine somebody? And then use your hearing officer to keep your money.

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I mean I'm just throwing out some business

situations here. And in my business, if we don't make 1 money on a project, it ends. It's over that day. 2 And we have projects that don't generate 3 And if we want to run this like a business, income. 4 let's run it like a business. If we don't, then let's 5 keep doing whatever we want to do. 6 But we have so much unlicensed activity out 7 there that's eliqible for fine collection. And we use a 8 9 whole nother investigator and probably one after that. And then, if we implement Mr. Nadeau's plan, or 10 Mr. Zane's plan to work on repossessions, where we 11 actually have a collection ability, collect annual 12 funds, you're going to have to have somebody monitoring 13 But that's probably going to pay for itself. 14 MS. PALMER: I just want to caution the Board 15 about deliberating. This is -- when you're putting 16 ideas out there for future agendas, that's great. But 17 when the Board starts commenting about the ideas, now 18 it's almost as if it were on the agenda. And it's not 19 on the agenda. I just don't want anybody to violate the 20 open meeting law. 2.1 BOARD CHAIRMAN ZANE: 22 Thank you. BOARD MEMBER MAHEU: Thank you. So I'm done 23 now. 24 MR. INGRAM: And then, just for clarification, 25

some of the proposals we're putting forward are going to affect revenues, citations, fines. We've got a whole large group of things that we're going to be taking before the workshops, that, again, I'll share with you, once the workshops are done and we've received input from those that show up for the workshops to give us input, then you will be able to see everything that we have going forward at that time.

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- Again, not able to discuss it here during the meeting, because it's not an agenda item. However, these are all things that we are, as a -- as Board staff, have been really working hard on to make things better. And, I think, you're going to be very pleased when we bring those proposals before you at, hopefully, the December Board meeting that's -- that Lori and I have on our agenda.
- Lori has put in a lot of work on this for us.

 And those of you that know Lori, you know she's

 phenomenal on the computer. And she's put a lot of work

 into this. And we believe we're going to bring a whole

 new life to our Board and how we do business. And we're

 looking forward to making that presentation.
- So we'll keep you posted on when they're, the workshops are being scheduled, in case you want to participate, as an individual, not as a Board member.

And be looking for those in the next few weeks. 1 BOARD MEMBER NADEAU: But for legal counsel, if 2 three of the Board members attend a workshop, does that 3 require -- I realize it depends on the deliberation. Ι 4 understand that. But if three were attending a 5 workshop, does it require the posting? 6 MS. PALMER: It has to be posted anyway. 7 We're talking -- and I'm not sure if the Executive 8 9 Director is talking about the workshop for actually adopting a regulation. 10 Okay. So the workshops when we're actually 11 adopting the regulation, that does have to be agendized. 12 Our workshops are agendized. MR. INGRAM: 13 So I'm not familiar with the MS. PALMER: 14 workshops that this Board has done in the past. So I'll 15 have to familiarize myself with the requirements, and I 16 17 know there's been changes to the open meeting law, and what will be required for that. 18 So this, I'm hearing about this part of it for 19 the first time, as we sit in the meeting right now. So 20 I'm sorry. I'm not prepared for the question. 2.1 MR. INGRAM: And we do agendize all of our 22 workshops, not for adoption, but for actual workshops, 2.3 per the open meeting law. This is all handled exactly 24 25 the same way. You just don't deliberate on anything

until we do the Board adoption or review at adoption 1 meetings, so. 2 But we'll be working very closely with our 3 newest legal counsel, because she has taught us a lot in 4 the short time she's been here. We're very glad to have 5 her on board. And, I think, all of the Board members 6 will agree with that. 7 BOARD CHAIRMAN ZANE: I can yell from the 8 9 tallest mountain, I'm happy about it. MR. INGRAM: At least, what, eight inches off 10 the ground? 11 BOARD CHAIRMAN ZANE: Yeah. 12 That's all I had. Anybody else have something? 1.3 Something for December that we need to look to put on 14 the agenda? 15 MR. INGRAM: So, for clarification, we have the 16 review of hearing officer, decision on that. The 17 meeting review that Board Member Nadeau brought up. 18 And then that's the two items I heard that we needed 19 agendized for December. Is that correct? 2.0 BOARD CHAIRMAN ZANE: And then whatever happens 2.1 with regard to workshop activities. 22 MR. INGRAM: Correct. Okay. 2.3 BOARD MEMBER MAHEU: So you're talking about an 24 extra day meeting. It looks like it. 25

Well, it all depends upon 1 BOARD CHAIRMAN ZANE: the -- do we have an understanding on what license 2 applications we'll be dealing with? 3 MR. INGRAM: About the same. 4 BOARD CHAIRMAN ZANE: About the same? 5 MR. INGRAM: Yes. 6 BOARD CHAIRMAN ZANE: I don't know that we need 7 an additional meeting, but we might have to have a long 8 9 It's up to how you guys feel comfortable. BOARD MEMBER NADEAU: I'm comfortable with two 10 We're -- what time is it? It's almost time for days. 11 my 11:00 o'clock meeting, right? 12 It's 10:20. MR. INGRAM: 13 BOARD MEMBER NADEAU: You know what I'm saying. 14 MR. INGRAM: Yeah, the only, the only days that 15 go long, on day two, would be, once we start bringing 16 17 these licensees before the Board for disciplinary action, which we have two we're working on with legal 18 counsel right now, those could be some long appeal days. 19 BOARD MEMBER MAHEU: And I concur with Board 20 Member Flynn that if we're going to start blocking days 2.1 in December or planning on long meetings, we need to 22 block out those days sooner rather than later. 2.3 don't know how your calendar's going, but my December is 24 25 about history.

BOARD CHAIRMAN ZANE: M-hm (affirmative). 1 BOARD MEMBER MAHEU: So. 2 BOARD CHAIRMAN ZANE: I mean would we rather 3 add a day, and if we get through half days on two of 4 them, then -- I'm just trying to figure what's easiest 5 for scheduling staff and what's easiest for scheduling 6 individual members. 7 BOARD MEMBER MAHEU: I would prefer to add a 8 day and then drop it if we don't have to use it. But 9 I'd prefer to block it, personally, and then drop it if 10 we don't need it. 11 MR. INGRAM: Some things to think about, as far 12 as cost-effectiveness, you know, Shannon does a 13 fantastic job for us as a transcriber; she's here on the 14 second day. Board staff is tasked with minutes on the 15 first day of the Board meeting. Some thoughts that we 16 17 threw out to prior Board, that we never really made a decision on, possibly look at scheduling the licensing 18 and the appeals on the same day, so that we have the 19 transcriber there for the entire day. It's not going to 2.0 cost me that much more. Bringing her back two days is 2.1 22 going to cost me more. The other thing is, is the cost of per diems 2.3 for Board members run up pretty high each day. 24 25 that's another hit to our budget. Again, I don't want

the budget to dictate how we do the job, but just being 1 real. 2 If the first day we get through 90 percent of 3 the agenda, to be the review of the applicants and the 4 appeals, and we have the second day scheduled for any 5 carryovers and then the remaining of that day to take 6 care of other business, that might be an option as well 7 for you to think about. 8 BOARD MEMBER NADEAU: Mr. Chair? 9 BOARD CHAIRMAN ZANE: Yes, sir. 10 BOARD MEMBER NADEAU: And I don't want to --11 maybe this is an agenda item in and of itself that we 12 should set for the future, but, because I don't want to 13 get into discussion deliberation. But one consideration 14 for the items that we have brought up for next, next 15 meeting is to put those on the first day. And if we --16 if our first day goes a long time, then we can just roll 17 it to the next day. 18 19

So, you know, that might be how we might want to try it. But, you know, of course, the agenda is up to you, Mr. Chairman. But that's just a suggestion.

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BOARD CHAIRMAN ZANE: Okay. I think, that's the way a lot of the different enterprise agencies do. I know the medical board does it that way. And, I think, the nursing board does it that way. And it's

just an overall agenda that flows into two days. 1 Well, I'll go ahead and place that MR. INGRAM: 2 on the agenda for actual deliberation and decisions to 3 be made in December. BOARD CHAIRMAN ZANE: Put that on the agenda 5 for the December meeting so that we can take a formal 6 action on meeting dates and how they're going to flow. 7 BOARD MEMBER NADEAU: Sounds like a winner to 8 9 me. BOARD MEMBER MAHEU: I quess, my question, 10 then, is what if -- if there's a workshop, that subject 11 matter that had been discussed in that workshop is going 12 to be presented in the December meeting. Are you going 13 to have enough time in two days to do that, and the list 14 you just read? 15 BOARD CHAIRMAN ZANE: Well, the --16 BOARD MEMBER MAHEU: I mean I don't, again, 17 I don't want to get into discussions, but. 18 The stuff I read is stuff BOARD CHAIRMAN ZANE: 19 that I just wanted to put forward and maybe set on the 20 agenda so that it can be discussed. Most of this stuff 2.1 22 here is not part of the current workshop product. BOARD MEMBER MAHEU: Okav. 2.3 BOARD CHAIRMAN ZANE: So the workshop product 24 25 now is some revisions to NAC and different things of

that nature. So, I think, it's going to be a summary of 1 do we like it, don't we like it, do we want to kick it, 2 do we want to accept it, send them back to the drawing 3 board? So I don't see that portion of working with 5 more than about an hour for the Board. Plus, who wants 6 to work extra in December? 7 BOARD MEMBER MAHEU: Not me. 8 MR. INGRAM: I think, that's Peter's input. 9 BOARD MEMBER MAHEU: You got it. 10 MR. INGRAM: I'm taking December off. 11 BOARD CHAIRMAN ZANE: Okay. Anything else? 12 I appreciate everybody being kind to me for 13 this first meeting. Now you can hold me under strict 14 adherence and expectation. And I won't let you down. 15 MR. INGRAM: We do have fines in place for 16 nonuse of gravel. So. 17 BOARD CHAIRMAN ZANE: Thank you. 18 BOARD MEMBER MAHEU: I'll make a motion to 19 adjourn. 2.0 BOARD CHAIRMAN ZANE: Oh, we have public 2.1 22 comment. BOARD MEMBER MAHEU: Sorry. 2.3 BOARD CHAIRMAN ZANE: Anybody got public 24 25 comment in Carson?

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BOARD MEMBER FLYNN: No.
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             BOARD CHAIRMAN ZANE: Anybody got public
    comment in Las Vegas?
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             Now, Mr. Maheu.
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             BOARD MEMBER MAHEU: I make my motion to
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    adjourn now.
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             BOARD CHAIRMAN ZANE: All in favor?
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             (Board members said "aye.")
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             BOARD CHAIRMAN ZANE: Thank you.
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              (The meeting adjourned at 10:26 a.m.)
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1	REPORTER'S CERTIFICATE
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3	I, SHANNON L. TAYLOR, a Nevada Certified Court Reporter, Nevada CCR #322, do hereby certify:
4	That I was present at the Office of the
5	Attorney General, 100 North Carson Street, Mock Court Room, Carson City, Nevada, on Thursday, September 10,
6	2015, at 9:00 a.m., and commencing at 9:00 a.m. took stenotype notes of a meeting of the State of Nevada
7	Private Investigator's Licensing Board;
8	That I thereafter transcribed the aforementioned stenotype notes into typewriting as
9	herein appears, and that the within transcript, consisting of pages 1 through 68, is a full, true, and
10	correct transcription of said meeting;
11	I further certify that I am not an attorney or counsel for any of the parties, not a relative or
12	employee of any attorney or counsel connected with the actions, nor financially interested in the actions.
13	<u>-</u>
14	DATED: At Carson City, Nevada, this 16th day of September, 2015.
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17	SHANNON L. TAYLOR Nevada CCR #322, RMR
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